



## YAF LDT

### (Young Adult Friends Leadership Development Team)

In the spring of 2009 the Board of Youth and Young Adults made the decision to give the current NWYM Friends Youth Exec. (FYE) program a sabbatical year to evaluate the goals of leadership development and programming for NWYM youth. After many months and lots of hard work the board has approved a new structure for our YAF Leadership Development Team. A new name was chosen to reflect the significant changes from the previous structure.

#### **Summary of Revised Structure:**

YAF LDT begins with four leadership opportunities: Volleyball Tournament, MidWinter, Youth Challenged to Expand their Worldview (YCEW), and Youth Challenged through Local Service (YCLS).

Each leadership opportunity allows for two positions to be filled (8 total YAF members). Positions would be open to Quaker young adults who have graduated from high school through 24 years of age. Positions are a minimum two-year commitment. Young adults can choose to participate in a total of 2 terms (4 years). The first year will be recognized as an apprentice year, the second and following years being recognized as a co-director. A term year would start in late August and end after Yearly Meeting in July.

Each specific program would have an advisor who would be appointed to work with, mentor, and develop the leadership potential of two young adults, meeting with together on a regular basis. The advisors would be selected with the leadership of the Board of Youth and YAF and in conjunction with other appropriate boards (YCEW with the Global Outreach Board, YCLS with the Local Outreach Board).

YAF LDT members will be chosen by a committee, which includes the Associate Superintendent of Youth and YAF and the four advisors.

Meetings will be held three times a year, with each leadership pair pulling together an additional sub-committee, needed to perform required tasks.

- 1<sup>st</sup> meeting: September 9-11, 2011 Retreat. Topics covered would include team building, discernment training, training on putting a team together, healthy delegation, and measuring success. Advisors will also participate in this retreat.
- 2<sup>nd</sup> meeting: Tentative Feb. 4-5, 2012, Mid-year Boards. Each pair would report to the YAYA board and/or partner boards. Time would also be given to debrief and check in with each other, community building, and participating in mid-year activities.
- 3<sup>rd</sup> meeting: July 21-27, 2012, Yearly Meeting. Debriefing would happen on Saturday; counseling at Youth Yearly Meeting; giving reports to appropriate boards.

#### **Now Taking Applications!**

*Positions to be filled:*

- (1) MidWinter Apprentice – Plan a weekend winter camp for high school students (Jan. 2012)
- (1) YCEW Apprentice – Plan details for the 2012 YCEW team overseas
- (1) YCLS Apprentice – Plan details for the 2012 YCLS team

**YAF LDT/ APPLICATION**  
(Young Adult Friends Leadership Development Team)

Name: \_\_\_\_\_ Home church: \_\_\_\_\_

Current address: \_\_\_\_\_

If attending college where: \_\_\_\_\_ Employer: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Age: \_\_\_\_\_

How did you first hear about YAF LDT?

What is leading you to apply for a position on YAF LDT?

Do you think your future might involve ministry at some point? Please explain.

What activities have you been involved in on the local church or Yearly Meeting level as a youth? (i.e. camp, youth group, etc.)

What activities have you been involved in on the local church or Yearly Meeting level as a young adult?

Do you know what position/s you are interested in for 2010-2012 (MidWinter, YCEW, or YCLS)? Please list any position you are interested in, in order of preference and share why that specific program appeals to you.

What strengths do you feel you could contribute to the YAF LDT?

What would you like to receive from your involvement with the YAF LDT?

**References:**

(Please include a peer, someone who has seen you in leadership, and a spiritual advisor)

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

This application is to be returned to:  
Northwest Yearly Meeting of Friends  
Attn: Rachelle Staley  
200 N. Meridian, Newberg, OR 97132  
or email  
[Rachelle@nwfriends.org](mailto:Rachelle@nwfriends.org) (503) 476-9127